

Environmental Policy – Statement of Intent

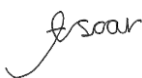
Helix acknowledges and accepts the legal and corporate moral responsibility we have to manage the environmental impact that our activities as a business may have on the environment.

We will, wherever possible, commit to a process of continually improving our sustainability via effective communication, cooperation, team work, and consultative management with the aim of reducing the risk of pollution caused by our activities, in line with our environmental objectives and compliance with our ISO 14001 management system.

We will aim to achieve this by, wherever possible:

- Providing information, instruction, training and supervision to employees so they are aware of how they can support us in achieving our environmental aims and objectives.
- Identifying how we can reduce the use of resources in both our own offices and where we are responsible for or can influence energy consumption in managed property.
- Identifying efficiencies in travel arrangements, particularly for employees travelling for work – encouraging the use of public transport or use of modern technology to hold meetings.
- Managing waste responsibly and in line with legal requirements. This will include ensuring we manage waste documentation and adhering to the waste hierarchy of control. In particular, committing to reducing waste and recycling where possible and using contractors who are registered waste carriers to remove waste.
- Ensuring where we are able to have an influence over new developments or design that sustainability is considered, in particular, the utilisation of renewable energy where possible.
- Identifying measures to improve the bio-diversity on managed properties with landscaped areas where this is possible. Monitoring sites for which we are responsible for the presence of invasive species.
- Working with contractors and tenants to ensure they work and operate responsibly, minimising noise nuisance to neighbours.
- Encouraging contractors to work sustainably and have their own environmental policy and environmental management systems.
- Ensuring contractors and stake holders have access to our environmental policy.
- Ensuring there are measures on sites for which we have responsibility to manage spillages and prevent substances that may be harmful to the environment from entering drains.
- Managing pests on the sites we control.
- Procuring services and products responsibly to minimise waste and pollution. Sourcing recycled products where possible and considering the environmental impact of the products we purchase, particularly within our own offices.
- Complying with relevant environmental legislation and other requirements applicable to our business.
- Monitoring performance and measuring this where possible, with a view to establishing realistic environmental targets as part of our safety, health and environmental regime in the future.
- Reviewing the contents of this policy at least annually.

Signed:



Date: 28th October 2022